



**ACT**  
Government

Chief Minister, Treasury and  
Economic Development

Mr Aaron Adam  
Brindabella Group Excavations & Earthworks Pty Ltd  
[REDACTED]  
COOK ACT 2614

Dear Mr Adam

**Industrial Relations and Employment Certificate (IRE)**

We have received the Industrial Relations and Employment Report dated 9 October 2014 from MCS Audit Pty Ltd recommending the issue of an Industrial Relations and Employment Certificate from the ACT Government.

We are pleased to advise that an IRE Certificate is enclosed and is valid until **10 April 2016**.

You will be reminded of the necessary requirements for renewal prior to the expiration date.

Please note that your organisation's details will be published on the Shared Services website.

Should you wish to discuss details and conditions of your certification, please do not hesitate to contact me on telephone number 6207 7154 or email to [noel.bradfield@act.gov.au](mailto:noel.bradfield@act.gov.au).

Yours sincerely

Noel Bradfield  
Senior Prequalification Officer  
Procurement and Capital Works

10 October 2014



## Industrial Relations and Employment Certificate

Issued to

Name **BRINDABELLA GROUP EXCAVATIONS &  
EARTHWORKS PTY LTD**

ABN **13 167 033 169**

Address **COOK ACT 2614**

The holder of this Certificate is permitted to tender for Building Work and perform Building Work (if contracted to do so) on ACT Government controlled sites during the currency of the Certificate (**Purposes**).

The ACT Government reserves the right to revoke or suspend this Certificate or place conditions on the retention of the Certificate in accordance with the *Compliance with Industrial and Employment Obligations Strategy* (**Strategy**) of the ACT Government.

The issue of this Certificate is based on an assessment of the holder entity by an Approved Auditor under the Strategy against specified criteria at a point in time. The Certificate is issued by the ACT Government for the purpose of the Strategy. This Certificate should not:

- 1) be used by the holder; or
- 2) be relied upon by persons or other entities,

as evidence of the holder's compliance with industrial relations and employment obligations generally.

Name **BRINDABELLA GROUP EXCAVATIONS &  
EARTHWORKS PTY LTD**  
ABN 13 167 033 169

The issue of this Certificate is not a guarantee to the holder it:

- 1) is eligible or suitable to perform Building Work; or
- 2) will be engaged to perform any Building Work,

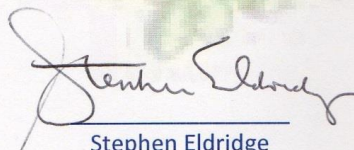
on ACT Government controlled sites.

The Certificate is valid until the Date of Expiration unless otherwise revoked, suspended or varied by the ACT Government.

Capitalised terms have the same meaning as set out in the Strategy.

Certificate No	1921
Issue date	10 October 2014
Date of Expiration	10 April 2016

issued by



Stephen Eldridge  
Acting Senior Manager